

## COVID-19 STEP 4 RISK ASSESSMENT – AUTUMN TERM 2021

Hazard/ Activity	Persons at Risk	Risk	Control measures in use	Residual risk rating H / M / L	Further Action Required	
					YES	NO
Awareness of policies and procedures	Staff Students Others	Inadequate information	<ul style="list-style-type: none"> <li>• All staff, parents/carers, governors, visitors and volunteers are aware of all relevant policies and procedures.</li> <li>• All staff have access to all relevant guidance and legislation including, but not limited to, the following:               <ul style="list-style-type: none"> <li>➤ The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013</li> <li>➤ The Health Protection (Notification) Regulations 2010</li> <li>➤ Public Health England (PHE) (2017) 'Health protection in schools and other childcare facilities'</li> <li>➤ DfE and PHE (2020) 'COVID-19: guidance for educational settings'</li> </ul> </li> <li>• The relevant staff receive any necessary training that helps minimise the spread of infection, e.g. infection control training.</li> <li>• The Academy keeps up-to-date with advice issued by, but not limited to, the following:               <ul style="list-style-type: none"> <li>➤ DfE</li> <li>➤ NHS</li> <li>➤ Department for Health and Social Care</li> <li>➤ PHE</li> </ul> </li> <li>• Staff are made aware of the Academy's infection control procedures in relation to coronavirus via</li> </ul>	MED		✓

			<p>email or staff meetings and contact the Academy as soon as possible if they believe they may have been exposed to coronavirus.</p> <ul style="list-style-type: none"> <li>• Parents/Carers are made aware of the Academy's infection control procedures in relation to coronavirus via letter and social media – they are informed that they must contact the Academy as soon as possible if they believe their child has been exposed to coronavirus.</li> <li>• Students are made aware of the need to tell a member of staff if they feel unwell.</li> </ul>			
Disruption to the running of the school in cases of local outbreak	Staff Students Others	Infection control	<ul style="list-style-type: none"> <li>• The Academy has an up-to-date Business Continuity Plan and Outbreak Management plan in place – the plan is reviewed as necessary.</li> <li>• The Academy adheres to and keeps up-to-date with the latest local and national advice about Academy closures – advice is sought from the local HPT or DfE helpline where required.</li> <li>• Follow Government advice and follow any instructions.</li> </ul>	MED		✓
Use of Transport	Staff Students Others	Infection Control	<ul style="list-style-type: none"> <li>• It is recommended that facemasks are worn in enclosed and crowded spaces where you may come into contact with people you don't normally meet. This includes public transport and dedicated transport to school.</li> <li>• It is important to ensure vehicles are well ventilated when occupied, by opening windows and ceiling vents. The need for increased ventilation while maintaining a comfortable temperature should be balanced.</li> </ul>	MED		✓

			<ul style="list-style-type: none"> <li>• On dedicated transport:           <ul style="list-style-type: none"> <li>➤ It is recommended that children and young people aged 11 and over continue to wear a face covering when travelling to secondary school or college.</li> <li>➤ It is no longer recommended maximising distance and minimising mixing, but unnecessary risks such as overcrowding should be minimised.</li> </ul> </li> <li>• Children, young people and adults should follow public health advice on when to self-isolate and what to do.</li> <li>• They should not board dedicated transport or public transport if they have symptoms or other reasons requiring them to stay at home due to the risk of them passing on COVID-19.</li> <li>• If a child or young person develops COVID-19 symptoms, however mild, while at the academy, they will be sent home.</li> <li>• They should avoid using public transport and, wherever possible, be collected by a member of their family or household.</li> <li>• In exceptional circumstances, if parents or carers cannot arrange to have their child collected, and it is age-appropriate and safe to do so, the child should walk, cycle or scoot home. If this is not possible, alternative arrangements may need to be organised by the academy.</li> <li>• More information on organising transport for children with symptoms is provided at guidance on the use of PPE in education, childcare and children’s social care settings.</li> <li>• Academies should have contingency plans outlining how they would operate if the number of positive</li> </ul>			
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			<p>cases substantially increases in the academy or local area.</p> <ul style="list-style-type: none"> <li>Principles of managing local outbreaks of COVID-19 in education and childcare settings are described in the contingency framework.</li> </ul>			
Cleaning of the Academy	Staff Students Others	Infection Control	<ul style="list-style-type: none"> <li>All hard surfaces to be cleaned on a regular basis, this will include           <ul style="list-style-type: none"> <li>All door handles</li> <li>All tables and chairs used by staff and Students</li> <li>Toilet flushes and regular cleaning of toilets.</li> </ul> </li> <li>All classrooms to have antibacterial wipes and if necessary to radio for a member of cleaning staff to attend.</li> <li>Regular cleaning of surfaces will reduce the risk of spreading the virus.</li> <li>All used cloths thrown away to be double bagged and then placed in a secure area i.e. lockable bin.</li> <li>On site cleaning to be provided by ATT's Cleaning services provider to complete dedicated cleans twice daily.</li> </ul>	MED		✓
Ventilation class/office	Students Staff	Infection control	<ul style="list-style-type: none"> <li>Identify any poorly ventilated spaces and take steps to improve fresh air flow.</li> <li>If mechanical ventilation systems are used to draw fresh air or extract air from a room these should be adjusted to increase the ventilation rate wherever possible.</li> <li>Ensure that mechanical ventilation systems only circulate fresh outside air and where this is not possible, in a single room supplement with an outdoor air supply.</li> </ul>	MED		✓

			<ul style="list-style-type: none"> <li>• Where appropriate open external windows, internal doors and external doors to improve natural ventilation.</li> <li>• If external doors are opened, ensure that they are not fire doors and are safe to do so.</li> </ul>			
Poor hygiene practice	Staff Students Others	Ill Health	<ul style="list-style-type: none"> <li>• You should continue to ensure that children clean their hands regularly, this can be done with soap and water or hand sanitiser. Hand sanitiser will be placed in all classrooms and at student reception and main reception.</li> <li>• Staff and visitors are encouraged to wash their hands with soap or alcohol-based sanitiser (that contains no less than 60% alcohol) and follow infection control procedures in accordance with the DfE and PHE's guidance.</li> <li>• Sufficient amounts of soap (or hand sanitiser where applicable), clean water and paper towels are supplied in all toilets and kitchen areas.</li> <li>• Students are supervised by staff when washing their hands to ensure it is done correctly, where necessary.</li> <li>• Students are discouraged from sharing cutlery, cups or food.</li> <li>• All cutlery and cups are thoroughly cleaned before and after use.</li> <li>• Cleaners to carry out daily, thorough cleaning that follows national guidance and is compliant with the COSHH Policy and the Health and Safety Policy.</li> <li>• A senior member of Estates staff arranges enhanced cleaning to be undertaken twice daily or more where</li> </ul>	MED		✓

			required – advice about enhanced cleaning protocols is sought from the HPT/PHE			
Spread of infection	Staff Students Others	Lack of infection control	<ul style="list-style-type: none"> <li>• Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately in line with guidance, using PPE at all times.</li> <li>• Parents/carers are informed not to bring their children to the academy or on the premises if they show signs of being unwell and believe they have been exposed to coronavirus.</li> <li>• Staff and Students do not return to the academy before the minimum recommended exclusion period (or the ‘self-isolation’ period) has passed, in line with national guidance.</li> <li>• Students who are unwell are not taken on Educational Visits or permitted to enter public areas used for teaching, e.g. swimming pools.</li> <li>• Parents/carers notify the Academy if their child has an impaired immune system or a medical condition that means they are vulnerable to infections.</li> <li>• The Academy in liaison with individuals’ medical professionals where necessary, reviews the needs of Students who are vulnerable to infections.</li> <li>• Any additional provisions for Students who are vulnerable to infections are put in place by the Principal, in liaison with the Student’s parents where necessary.</li> </ul>	MED		✓
Classroom management	Students Staff	Infection control	<ul style="list-style-type: none"> <li>• It is no longer required for forward facing tables etc however care should still be taken on table management in a classroom setting. Seating plans are and will remain in place.</li> </ul>	MED		✓

			<ul style="list-style-type: none"> <li>• Outbreak management plans should cover the possibility of reintroduction of restrictions on mixing for a temporary period in case of local outbreak.</li> <li>• Academy will revert back to previous risk assessments and tighter control measures in the event of a local outbreak.</li> <li>• Continue to use a cautious approach with arrangements.</li> </ul>			
Assemblies	Students Staff	Infection Control	<ul style="list-style-type: none"> <li>• There are no restrictions in place for holding assemblies and singing in the Assembly hall.</li> </ul>	MED		✓
Lunchtimes	Students Staff	Infection Control	<ul style="list-style-type: none"> <li>• Lunchtime arrangements can revert back to previous arrangements.</li> <li>• Tables must still be cleaned on a regular basis throughout dinner time activities.</li> </ul>	MED		✓
Playtime and using equipment	Students Staff	Infection Control	<ul style="list-style-type: none"> <li>• Previous playtimes and groups can be reinstated and no restrictions in place regarding using and sharing play equipment.</li> </ul>	MED		✓
Personal Protective Equipment Face Coverings	Students Staff	Infection control	<ul style="list-style-type: none"> <li>• Face coverings are no longer advised for staff and visitors in classrooms or communal areas.</li> <li>• Academy will follow director of public health advice in cases of local outbreak.</li> <li>• Academy put into place any actions or precautions advised by their local HPT.</li> <li>• <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999722/PPE_in_education_childcare_and_childrens_social_care_settings.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/999722/PPE_in_education_childcare_and_childrens_social_care_settings.pdf</a></li> </ul>	MED		✓
Ill Health	Staff Students Others	Coronavirus Symptoms	<ul style="list-style-type: none"> <li>• Staff are informed of the symptoms of possible coronavirus infection, e.g. a cough, loss or change to sense of smell or taste and high temperature and are</li> </ul>	MED		✓

			<p>kept up-to-date with national guidance about the signs, symptoms and transmission of coronavirus.</p> <ul style="list-style-type: none"> <li>• Any Student or member of staff who displays signs of being unwell, such as having a cough, fever or a loss or change to their sense of smell or taste, and believes they have been exposed to coronavirus, is immediately taken out of the class and placed in an area where they will not come into contact with others and are supervised at all times.</li> <li>• For Students, the relevant member of staff calls for emergency assistance immediately if Students' symptoms worsen.</li> <li>• The parents of unwell Students are informed as soon as possible of the situation by a relevant member of staff.</li> <li>• Where contact with a Student's parents/carers cannot be made, appropriate procedures are followed in accordance with those outlined in governmental guidance.</li> <li>• Unwell Students who are waiting to go home are kept in an area where they can be at least two metres away from others.</li> <li>• Areas used by unwell staff and Students who need to go home are appropriately cleaned once vacated, using a disinfectant and care to be taken when cleaning all hard surfaces.</li> <li>• If unwell Students and staff are waiting to go home, they are instructed to use different toilets to the rest of the Academy to minimise the spread of infection.</li> <li>• Any Students who display signs of infection are taken home immediately, or as soon as practicable, by their parents/carers – the parents/carers are advised to</li> </ul>			
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			<p>contact NHS 111 immediately or call 999 if the Student becomes seriously ill or their life is at risk.</p> <ul style="list-style-type: none"> <li>• Any members of staff who display signs of infection are sent home immediately and are advised to contact NHS 111 immediately or call 999 if they become seriously ill or their life is at risk.</li> <li>• Any medication given to ease the unwell individual's symptoms, e.g. Paracetamol, is administered in accordance with the Administering Medications Policy.</li> </ul>			
<p><b>Secondary Age Students</b> Asymptomatic testing Autumn Term</p>	<p>Students Staff</p>	<p>Infection Control</p>	<ul style="list-style-type: none"> <li>• All secondary Students should receive <b>2 on-site</b> lateral flow device tests, 3 to 5 days apart, on their <b>return</b> in the Autumn term.</li> <li>• MCA will commence testing from 2<sup>nd</sup> September and will not stagger return of Students across the first week but will have a year 7 Induction day prior to all students returning.</li> <li>• Students should then continue to test twice weekly at home until the end of September, when this will be reviewed.</li> <li>• New intake of year 7 will be offered the 2 tests at an ATS at the beginning of the Autumn term when they start at their secondary Academy.</li> <li>• Academies should also retain a small asymptomatic testing site (ATS) on-site until further notice so they can offer testing to Students who are unable to test themselves at home.</li> <li>• Staff should undertake twice weekly home tests whenever they are on site until the end of September when this will be reviewed.</li> </ul>	<p>MED</p>		<p>✓</p>

Positive Cases	Students Staff	Infection control	<ul style="list-style-type: none"> <li>The Academy no longer need to do contact tracing as close contacts will be identified via NHS Test and Trace.</li> <li>The Academy will support NHS Test and Trace when required to help identify close contacts.</li> </ul> <p><b>From 16<sup>th</sup> August 2021</b></p> <ul style="list-style-type: none"> <li>From 16 August 2021, children <b>under the age of 18 years old will no longer be required</b> to self-isolate if they are contacted by NHS Test and Trace as a close contact of a positive COVID-19 case.</li> <li>Instead, children will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test.</li> <li>We would encourage all individuals to take a PCR test if advised to do so.</li> </ul> <p><b>Over 18 years of age</b></p> <ul style="list-style-type: none"> <li>18-year-olds will be treated in the same way as children <b>until 6 months after their 18th birthday</b>, to allow them the opportunity to get fully vaccinated. At which point, they will be subject to the same rules as adults and so if they choose not to get vaccinated, they will need to self-isolate if identified as a close contact.</li> <li>Continue to have a role in working with health protection teams in the case of a local outbreak. If there is an outbreak in a setting or if central government offers the area an enhanced response package, a director of public health might advise a setting to temporarily reintroduce some control measures.</li> </ul> <p><b>Staff / Students</b></p>	MED		✓
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			<ul style="list-style-type: none"> <li>• with a positive lateral flow test result should self-isolate in line with the stay at home guidance and get a PCR test to check if they have COVID-19 and continue to self-isolate</li> <li>• If the PCR test is taken within 2 days of the positive lateral flow test, and is negative, it overrides the self-test and the Student/staff can return to the Academy as long as the individual doesn't have COVID-19 symptoms.</li> </ul>			
Poor management of infectious diseases	Staff Students Others	Lack of infection control	<ul style="list-style-type: none"> <li>• Staff are instructed to monitor themselves and others and look out for similar symptoms if a Student or staff member has been sent home with suspected coronavirus.</li> <li>• Staff are vigilant and report concerns about their own, a colleague's or a Student's symptoms to the Principal or SLT as soon as possible. .</li> <li>• The Academy is consistent in its approach to the management of suspected and confirmed cases of coronavirus.</li> <li>• The Academy is informed by Students' parents/carers when Students return to the academy after having coronavirus – the Academy informs the relevant staff.</li> <li>• Staff inform the Principal when they plan to return to work after having coronavirus.</li> <li>• ATT Estates Dept monitors the cleaning standards of all cleaning contractors and discusses any additional measures required with regards to managing the spread of coronavirus. Arrangements are in place to increase cleaning and cover in the event of a local outbreak</li> </ul>	MED		✓

			<p><a href="https://publishing.service.gov.uk">Contingency framework: education and childcare settings (publishing.service.gov.uk)</a></p> <p><b>The thresholds, detailed below, can be used by settings as an indication for when to seek public health advice if they are concerned.</b></p> <p>For most education and childcare settings, whichever of these thresholds is reached first:</p> <ul style="list-style-type: none"> <li>➤ 5 children, Students, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period: or</li> <li>➤ 10% of children, Students, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period.</li> <li>• All settings should seek public health advice if a Student, student, child or staff member is admitted to hospital with COVID-19 by phoning the DfE helpline (0800 046 8687, option 1), or in line with other local arrangements. Hospitalisation could indicate increased severity of illness or a new variant of concern. Settings may be offered public health support in managing risk assessments and communicating with staff and parents.</li> <li>• Settings may wish to seek additional public health advice if they are concerned about transmission in the setting.</li> </ul>			
Lack of communication	Staff Students Others	Unsafe Practices	<ul style="list-style-type: none"> <li>• The Academy staff reports immediately to the Principal about any cases of suspected coronavirus, even if they are unsure.</li> <li>• The Principal contacts the local HPT or follows the advice given and discusses if any further action needs to be taken.</li> </ul>	MED		✓

			<ul style="list-style-type: none"> <li>Academy to put into place any actions or precautions advised by their local HPT.</li> <li>Academy will keep staff and parents/carers adequately updated about any changes to infection control procedures as necessary.</li> </ul>			
Admitting children into the Academy	Students Staff	Infection Control	<ul style="list-style-type: none"> <li>In most cases, parents and carers will agree that a Student with symptoms should not attend the Academy, given the potential risk to others. If a parent or carer insists on a Student attending your Academy, you can take the decision to refuse the Student if, in your reasonable judgement, it is necessary to protect other Students and staff from possible infection with COVID-19.</li> <li>Your decision would need to be carefully considered in light of all the circumstances and current public health advice.</li> </ul>	MED		✓
CEV children	Students Staff	Infection control	<ul style="list-style-type: none"> <li>All CEV children should attend their education setting unless they are one of the very small number of children under paediatric or other specialist care who have been advised by their GP or clinician not to attend.</li> </ul>	MED		✓
Admitting people into the Academy	Students Staff	Infection control	<ul style="list-style-type: none"> <li>Students, staff and other adults <b>should not</b> come into the Academy if they have symptoms, have had a positive test result or have been instructed to quarantine.</li> <li>Anyone staff or Student within the Academy who appear to have COVID-19 symptoms are sent home, advised to avoid using public transport and, wherever possible, be collected by a member of their family or household and to follow public health advice</li> </ul>	MED		✓

			<ul style="list-style-type: none"> <li>• In the case of a Student awaiting collection, they should be taken to a room away from other Students and supervised</li> <li>• If the member of staff is in close contact with the child then they should wear appropriate PPE.</li> <li>• A window should be opened for fresh air ventilation if possible.</li> <li>• Any rooms that have been used for this purpose should be cleaned after they have left.</li> </ul>			
Staff CEV	Staff	Infection control	<ul style="list-style-type: none"> <li>• CEV people are <b>no longer advised</b> to shield but may wish to take extra precautions to protect themselves and to follow the practical steps set out in the CEV guidance to minimise their risk of exposure to the virus.</li> <li>• Staff should attend their place of work if they cannot work from home.</li> <li>• The Academy will follow DHSC updated guidance.</li> </ul>	MED		✓
Educational visits	Students Staff	Financial risk	<ul style="list-style-type: none"> <li>• If booking new visits ensure that the Academy have adequate financial protection in place. Insurance details can be checked with ATT central Finance and Estates.</li> <li>• From the start of the Autumn term you can go on international visits.</li> <li>• You should be aware that the travel list (and broader international travel policy) is subject to change and green list countries may be moved into amber or red.</li> </ul>	MED		✓

			<ul style="list-style-type: none"> <li>• The travel lists may change during a visit and you must comply with international travel legislation and should have contingency plans in place to account for these changes.</li> <li>• The Academy should have a contingency plan in place to account for any changes in the government travel list.</li> <li>• Full risk assessments must be undertaken.</li> </ul>			
Measures for Community centres, village halls, and other multi-use community facilities	Students Parents/Carers Staff Others	Infection Control	<ul style="list-style-type: none"> <li>• All Community centres, village halls, and other multi-use community facilities should follow and keep up to date with the latest guidance. <a href="https://www.gov.uk/government/guidance/covid-19-guidance-for-the-safe-use-of-multi-purpose-community-facilities">COVID-19: Guidance for the safe use of multi-purpose community facilities - GOV.UK (www.gov.uk)</a></li> </ul>	MED		✓