Gatsby Benchmark	Activity	Definition	Description of activity	Proposed Date	Provider name (if applicable)	YR 7	YR 8	YR 9	YR 10	YR 11	YR 12	YR 13	Types of pupils	STEM	Digital Media	Arts	Public Services	Healthcare	Agriculture	Leisure, Sport & Tourism	Retail	Property and Construction
A Stable Careers Programme	Employer-led career learning	Employees enter the classroom to assist teacher in the delivery of traditional career learning activities	Sector of Month EA Link	Various Various	Various	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓												
	Employer-led curriculum learning	Curriculum learning (incl. STEM & MFL) co-delivered by teachers and employers, employees linking curriculum to their own experiences	Stem Challenge in IT	Jul-19		✓	✓	✓	✓													
	Comprehensive careers websites	An interactive website that offers careers information, support for careers decision making and potentially chat capabilities/helplines	Sector of the month resources.	Every month																		
		OSCAR	To include various talks. UCAS application support	All year		✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓
Learning from career and Labour market information	Careers talks	An employee delivers an informational or inspirational talk related to their career to a group of pupils.	Employer Assemblies Employed Careers Adviser Year 11 Assembly Programme	Various Various Jan-Apr	Sainsburys, McDonalds, Anglia Leisure, NCS, Armed Forces, UEA, Apprenticeships, Suffolk Police, Easton and Otley College	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓			 Interest Based Subject Based	 ✓ ✓	 ✓	 ✓	 ✓ ✓	 ✓ ✓	 ✓	 ✓ ✓	 ✓	 ✓
		I can be a promotion.	Web based.	Sept		✓	✓	✓	✓	✓	✓	✓	Risk of NEET	✓	✓	✓	✓	✓	✓	✓	✓	✓
		Outside the region Day	University of Nottingham	June							✓	✓	NEACO									
Adressing the needs of each pupil	Careers and skills fairs	A number of representatives from employers offer information about their companies and interact with pupils at an organised careers event	Suffolk Skills Show	Oct-18	SCC		✓	✓	✓				FSM NEACO	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Careers Advisor	1:1 Meeting with CA		Various	Nikki Howe																	
linking Curriculum to careers	Enterprise activities	Short-term enterprise activities delivered in schools that can involve simulation of business challenges	1 Day Business Development Activity	Oct	Young Enterprise						✓	✓	All								✓	
	Enterprise competitions	Longer-term business competitions involving employers where groups of pupil develop and run a small enterprise	Sixth Form Business	From Sep	Young Enterprise						✓	✓	Interest based Course Features								✓	
Encounters with employers and employees	Mentoring with an employee	An employee delivers one-to-one guidance and support to a pupil in person	Academic Mentoring with EA Link Behavioural Mentoring	Various Various	Enterprise Manger Andrew Sheldrick	✓	✓	✓	✓	✓ ✓			ALL Behavioural needs									
	Mock Interviews	An employee delivers a one-to-one mock interview to a pupil to prepare them for the job application process	Skills for life lessons External Mock Interviews	Various Feb	HL				✓	✓ ✓	✓	✓	All year 11								✓	
	Employer delivered employability skills workshops	An employee delivers lessons in the classroom related to employability skills such as self-awareness, timekeeping and communication skills	Stress Management Course Searching Higher Education event	Nov	UCS Anglia Ruskin				✓	✓			All FSM	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Skill building and citizenship	A pupil takes part in a skill building and citizenship programme including employability skills	National Citizens Service EAL SKL Programme	Summer 18 Various Various	 ✓ ✓	 ✓ ✓	 ✓ ✓	 ✓ ✓	 ✓ ✓	✓ ✓ ✓			Self selected									
	Work related learning	Employers offer extended work experience to pupils and vocational training, in conjunction with traditional	6th Form Vocational Curriculum Activity	Various							✓	✓	Vocational learning									

	"	School based classes	6th Form work experience week	Jul-18							✓	✓	students	✓	✓	✓	✓	✓	✓	✓	✓	
Experiences of workplaces	Work experiences	A pupil enters the workplace to develop insight into the day-to-day role of an employee in an organisation	Individual cases 6th Form Vocational Curriculum Activity	Various Various		✓	✓	✓	✓	✓	✓	✓	Vocational learning students	✓	✓	✓	✓	✓	✓	✓	✓	
	Work place visits	Pupils are taken as a group to a workplace and are introduced to its operation	Youth Award Cohort 6th Form Vocational Curriculum Activity	Various Various	Range of businesses				✓	✓	✓	✓	Risk of Neet/SEND Vocational learners					✓				
	Volunteering	A pupil volunteers a limited number of hours per week around their school responsibilities	DofE Scouts, Boys Brigade, Cadets Subject based volunteers - i.e. Sports / Maths	From Sep	✓	✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓	✓	✓	Self selected Interest based							✓ ✓ ✓ ✓		
	Part time working	A pupil works a limited number of hours per week around their school responsibilities	Year 11 and Sixth Form	Various	Numerous					✓	✓	✓									✓	
	Networking with employers	Pupils are introduced to employers through facilitated networking meetings	Chamber of Commerce RA Link		Chamber of Commerce	✓ ✓	✓ ✓	✓ ✓	✓ ✓	✓ ✓			Prefects and Business Studies students	✓	✓	✓	✓	✓	✓	✓	✓	
	Work shadowing	A pupil shadows a particular employee to develop an understanding of their day-to-day role	Offered internally to those interested in teaching.	Summer 18						✓			Interest based							✓	✓	
Encounters with Higher Education	Visits	A visit to a HE place of learning.	UEA, ARU	Various	UEA, ARO				✓	✓			G& T / PP									
	Visits	A visit to a HE place of learning.	UEA, Hertfordshire, Lincoln		UEA, ARU, Hertfordshire, lincoln						✓	✓	All									
Personal guidance	E-mentoring	An employee delivers one-to-one guidance and support to a pupil individually over the internet			NEACO						✓	✓										